Skill Matrix and Diversity of the Board of Directors

Educations and Experiences

(Person)

(Person)			Director
	Management and Business Administration	8 ••••••••	33%
	Transportation and Logistics	8 ••••••••	Non-Executive
	Commerce and Service	8 • • • • • • • •	Director
	Finance, Accounting and Economics	6 • • • • • • • • •	67%
Ŕ	Investment and Banking	5	Gender and Genera (Person)
	Technology	3 •••••••	Gender
	Engineering	3 • • • • • • • • •	
	Risk Management and Internal Control	3 • • • • • • • •	
	Laws and Capital Market Regulation	2 •••••••	
	Industrial	2 •••••••	Generation
	Politics and Government	1 •••••••	Bii
	Sustainability and Good Corporate Governance	1 •••••••	BXX
	Public Relations and Branding	1 •••••••	GEN B 1946 GEN X 1965
	Supply Chain Management	1 ••••••	GEN Y 1980

Independent

Director

ration Diversity





6 - 1964 65 - 1979 80 - 1997