

Duties and Responsibilities of the Executive Committee

- (1) Operate and manage our business in accordance with the objectives, Articles of Association, policies, rules, provisions, instructions, and resolutions of our Board of Directors
- (2) Consider and prepare policies, directions, business strategies, operational plans, financial goals, annual budgets, and delegation of authorities, in collaboration with the management, then propose the same to the Board of Directors for its approval
- (3) Ensure that our business operations are in accordance with the policies, directions, business strategies, operation plans, financial goals, and annual budgets approved by our Board of Directors, and that our business is operated efficiently and in line with business conditions, as well as advise high-level executives on management
- (4) Consider and approve transactions which are in the ordinary course of business, based on the investment plan or budget approved by our Board of Directors, whereby the limit for each transaction shall be subject to the delegation of authority approved by our Board of Directors, and consider and approve the entering into any agreements relating to those transactions
- (5) Conduct a feasibility study on new projects, and to consider and approve the entering into investments or joint investments by the Company and subsidiaries with a person, juristic person, or any other business organization, in any form which the Executive Committee deems appropriate in accordance with our objectives; to consider and approve expenses incurred by investment the entering into of agreements, and/or any act relevant thereto until completion, based on the budget specified under the delegation of authority approved by our Board of Directors, and/or our Articles of Association, and/or the relevant laws, rules and regulations;
- (6) Follow up on the operating results and progress of the investment projects of each business, and to report the results, including issues or limitations, and provide guidelines on improvement to our Board of Directors;
- (7) Consider our profits and losses, and to provide suggestions on dividend payments to our Board of Directors;
- (8) Consider and approve the entering into of financial transactions with financial institutions with respect to the securing of loans or credits, pledges, mortgages, guarantees, and other transactions, including the trading and registration of land ownership in accordance with our objectives and in our business interests, as well as entering into agreements, filing application forms or proposals, contacting or entering into legal acts with the government to acquire certain rights, and/or any act relevant to such activities until completion, in accordance with the credit limit specified under the delegation of authority matrix approved by our Board of Directors, Articles of Association and/or the relevant laws, rules and regulations;
- (9) Approve the establishment of a subsidiary, capital increase or decrease in a subsidiary, shareholder restructuring of subsidiaries within a group, as well as the

entering into of transactions and other operations of a subsidiary as approved by our Board of Directors

- (10) Approve the appointment of qualified persons in accordance with the requirements of our Board of Directors, to hold office as directors and/or members of the subcommittees in the subsidiaries pursuant to procedures specified by laws, as approved by our Board of Directors
- (11) Consider and approve rules, provisions, administrative, business operation guidelines of the Company and its subsidiaries or any binding actions to the Company and its subsidiaries, in accordance with the credit limit specified under the delegation of authority approved by our Board of Directors
- (12) Determine efficient organization and management structure and propose to our Board of Directors for approval
- (13) Consider and approve appointments, dismissals, promotions, disciplinary actions, transfers, relocations, salary increases or adjustments, as well as other merits of our employees. The Executive Committee shall authorize the Chief Executive Officer and/or President to consider and approve within the budget approved by the Board of Directors;
- (14) Supervise, monitor and approve matters regarding our business operations, and at its discretion, appoint and/or authorize any person(s) to undertake any act within the Executive Committee's scope of duties, responsibilities; or authorize the power of attorney, at its discretion, and within the time frame it sees fit, whereby the Executive Committee may revoke or amend such authorization as appropriate

In this regard, the authorization or sub-authorization shall not result in the Executive Committee and/or authorized person having the ability to consider and approve any transactions in which such person or conflicted person (as defined by the notifications of the Thai SEC, the Capital Market Supervisory Board, the SET and/or relevant authorities) is able to obtain any benefits from us, with the exception of an approved transaction that fits certain criteria, as specified in the policy and conditions approved by the meeting of the shareholders or the Board of Directors, and is a transaction in the ordinary course of business having general trade conditions, pursuant to the notifications of the Thai SEC, the Capital Market Supervisory Board, the SET, and/or relevant agencies

- (15) Prepare the report of the Executive Committee which is signed by the Chairman of the Executive Committee to be disclosed in our annual report, in accordance with good corporate governance
- (16) Ensure that our executives, management, or employees attend the meeting of the Executive Committee, or to prepare and provide information relating to the matters to be discussed in the meeting of the Executive Committee

- (17) Hold any duty or responsibility as delegated by the Board of Directors, or in accordance with, the policy approved by the Board of Directors from time to time
- (18) Engage independent advisors or persons to provide opinions or suggestions as it deems necessary
- (19) Consider, review, and improve the charter of the Executive Committee at least once a year, and in the case of an amendment, propose such amendment to the Board of Directors for approval
- (20) Perform any other act as assigned by the Board of Directors, with the approval of the Executive Committee.