

Privacy Notice for the 2022 Annual General Meeting of Shareholders

Kerry Express (Thailand) Public Company Limited (the "Company", "We") values the importance of privacy protection and strives to protect the personal data of shareholders and/or proxies ("You") that we collect, use, and disclose ("process") for the purposes of the 2022 Annual General Meeting of Shareholders. For this reason, the Company has created this Privacy Notice ("Notice") to comply with the Personal Data Protection Act B.E. 2562.

We suggest you carefully read and understand this Privacy Notice before providing any personal data to us. If you have any question or request regarding this Privacy Notice, please contact us via the contact details below.

1. Your personal data collected by the Company

The Company requires the collection of your personal data for the purposes of the 2022 Annual General Meeting of Shareholders as required by law. We may collect your personal data from various sources depending on your interaction with us and the channel you use to exercise your rights in relation to the 2022 Annual General Meeting of Shareholders. We may collect your personal data through an application form or any related document you send to us by post, including phone calls, and/or websites, and/or applications in case of online meetings, either directly from you or other sources, i.e., Thailand Securities Depository Co., Ltd. (TSD), as prescribed by law.

The Company must collect your personal data, i.e., your name, surname, address, telephone number, photo, identification number, shareholder registration number and the number of shares owned, information related to the use of electronic systems, i.e., email, IP address, activities dashboard, and activity log for e-voting in online meetings.

For the sole purpose of identification, we may request a copy of your identification documents such as your identification card or other documents that may contain sensitive personal data such as your religion and blood type. Therefore, we request you to delete or revise such sensitive personal data. Otherwise, you authorize us to redact such sensitive personal data, and those documents shall be in full force and effect.

In the event that we are unable to redact such sensitive personal data due to any restrictions, we reaffirm that the sole purpose hereof is the verification of your personal identity and that we have no intention to collect and use such sensitive personal data

The Company will record images and sounds (video) of the online meeting for your and our legitimate interests.

2. Objectives and legal basis for the collection, use, and disclosure of your personal data

No.	Purpose of Processing	Lawful Basis
1	For online meeting registration (Cisco Webex Meeting).	(Legitimate Interest)
2	For the management of shareholders registration, including the issuance of proxy by shareholders, and other relevant activities pursuant to applicable law.	(Legal obligation)
3	For holding the Annual General Meeting of Shareholders for the Year 2022 and organizing any activities for the fulfillment of the objectives of the General Meeting i.e., to register the meeting attendees, to record the resolutions of the meeting, etc.	(Legal obligation) (Legitimate Interest)

No.	Purpose of Processing	Lawful Basis
4	For payment of dividends (If any).	(Contract) (Legal obligation)
5	For images, audio, and video recording during the online meeting for broadcasting the meeting via the Company's website and through other communication channels or to facilitate the meeting attendees to rerun in after. For the public relation of the Company, or other benefits of the meeting attendees.	(Legitimate Interest)
6	For recording meeting minutes, preparing and filing the minutes to the relevant authorities, i.e., the Department of Business Development, the Stock Exchange of Thailand, shareholders, and publicizing the minutes via the Company's website and other communication channels.	(Legal obligation) (Legitimate Interest)
7	For creating stakeholders database, shareholder relationship management, and coordination with concerned parties.	(Legitimate Interest)
8	For compliance with legal obligations, orders of the competent and legal authorities or any competent official, such as summonses, court injunctions, police officers, prosecutors, and government authorities. For reporting or disclosing personal data to government bodies or independent entities.	(Legitimate Interest)

3. Retention period

The Company will keep your personal data as long as it is necessary to carry out the purposes for which it was collected. In this regard, if it is not possible to specify such retention period, the expected data retention period will be 10 years from the date that the Company receives your data.

When it is no longer necessary to retain such personal data, the Company will destroy, erase, or anonymize the data.

4. Your rights in relation to your personal data

- Right to Withdraw: This enables you to withdraw your consent to our processing of your personal data at any time.
- Right to Access: This enables you to receive a copy of the personal data we hold about you and check that we are lawfully processing it.
- Right to Rectification: This enables you to have any incomplete or inaccurate personal data we hold about you corrected.
- Right to Erasure: This enables you to ask us to delete, destroy or anonymize your personal data where there is no good reason for us to continue processing it.
- Right to Object: This enables you to object to the processing of your personal data by us.
- Right to Restrict Processing: This enables you to ask us to suspend the processing of your Personal Data, for example, if you want us to establish its accuracy or a reason for processing it.
- Right to Portability: This enables you to request for a transfer of your Personal Data to another party.

We may refuse to comply with the request in some circumstances, such as for the Company's legitimate interest basis, or to comply with applicable laws or court orders.

5. Sharing of personal data

We may disclose your personal data to a third party as necessary to accomplish the objectives of this notice, including complying with or exercising any legal right, establishing a legal claim, or raising any defense against any legal claim, or complying with a legal obligation to which the Company is subject. The Company may disclose your personal data to the parties or via the means as set out below:

- 5.1. Agents, contractors, service providers where it is necessary to administer the working relationship with you or where we have another legitimate interest in doing so, i.e., communication technology services providers, web conferencing software providers, legal advisors, etc.
- 5.2. Governmental authorities, law enforcement agencies, i.e., the Revenue Department, the Office of the Securities and Exchange Commission, the Stock Exchange of Thailand, the Office of the Auditor General of Thailand, or any third- party whereby the Company is obligated to disclose your personal data to comply with its legal obligations or other obligations, such as court orders.

6. Contact us

If you have question about the Company's Privacy Notice or privacy practice or if you would like to contact our Data Protection Officer, or submit a complaint, you can contact us at TH.EX.DPO@kerryexpresss.com or Call Center 1217

12 March 2022